

MITCHELL LANE

Engineering Leader | Ruby on Rails Expert | Startup Enthusiast

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EXPERIENCE

Director of Engineering

Snap! Raise 📅 01/2017 - Ongoing 📍 Seattle, WA

Snap! Raise is the leading group-based crowdfunding platform for the K12 and University space. At Snap! Raise, my mission is to build a product and engineering organization capable of supporting the company's rapid transition from bootstrapped MVP to high growth startup.

- Grew product and engineering organization from 5 to 26.
- Lead Snap! Advance to break Higher Education industry records, including the largest University Giving Day event at \$20.2m raised in 24 hours.
- Launched Snap! Shop, an e-commerce product that supports large-scale multi-tenancy and physical product customization for each customer.
- Launched an internal data warehouse used for TAM calculation, sales territory planning, competitor analysis, and more.
- Fully rethought and migrated hosting, DevOps and platform infrastructure, cutting costs in half and allowing for long-term scalability and stability.
- Snap! Raise ranked #46 nationally on Deloitte's 2018 Fast 500 list and #2 in the northwest with 2993% growth.

Founder

Nightsprout 📅 11/2013 - 01/2016 📍 Atlanta, GA

I founded Nightsprout, a boutique application development consultancy, with the mission of growing the startup ecosystem in Atlanta. I helped found, build and scale many local tech companies.

- Grew a small business to 5 people and \$1m+ in revenue.
- Won two Startup Weekend events, and came in 2nd at a third.

Director of Application Development

Fullscreen 📅 02/2012 - 11/2013 📍 Atlanta, GA / Culver City, CA

Fullscreen is a youth media company focused on the YouTube space. As an early employee of Fullscreen, I worked directly with the C suite to produce high impact internal, B2B and B2C products and platforms.

- Grew the product and engineering team from 3 to 48.
- Built and launched the second generation of Fullscreen's Creator platform, which was largely a technical rearchitecting of the original MVP that was necessary due to accounting and scalability issues.
- Launched a data warehouse and predictive analytics/reporting platform which powered the company's proactive talent scouting efforts and had a direct impact on the roughly 40x client growth seen over 1.5 years.
- Launched Channel+, a suite of products which provided functionality necessary for large brands to institutionally adopt YouTube.
- AT&T and the Chernin Group jointly acquired Fullscreen in 2014.

Fencing Media LLC

Owner 📅 07/2007 - Ongoing 📍 Seattle, WA

I currently own and operate Fencing Media, a holding company for web assets in the Olympic/Sport Fencing space. Notably:

- Fencing.net, the largest independent news source for the sport of fencing.
- SmartSalle, a fencing club management and insurance compliance SaaS application.
- 14meters, a sports statistics, online journaling, and event tracking SaaS application.

STRENGTHS



Blending Business and Technology

I'm a technologist at heart, but I speak fluent business, marketing and sales. I find tech to be a means to an end, a tool one can use to creatively solve real world business problems.



Service Leadership

I prefer to roll up my sleeves and lead by example wherever I can. I find this enjoyable and also effective in producing a strong collaborative team culture.



Rapid Prototyping

From my experience working with startups, I've developed the ability to quickly produce minimum viable products from scratch and iterate rapidly.

MOST PROUD OF



Helping Real People

At Snap! Raise, I build products that have a real, visible impact on the lives of kids, educators and parents.



Mentoring Developers

I've helped many change, launch and/or develop their careers, and it's always rewarding to see their success over time.



Product Optimization

The largest return on time investment I've ever had was a simple UI change that took 5 minutes to perform, but resulted in a \$10m+ ARR increase for the company.

SKILLS

Core Competencies

Agile Development

Product Management

Execution

Web Architecture

OKRs

Technical Vision & Strategy

Mentorship

Solution Selling

Lean Startups

Data-Driven Development

EXPERIENCE

Software Engineer

Vitruve

03/2011 - 02/2012 Atlanta, GA

Vitruve was an Enterprise Social Media Marketing Management platform. I worked on projects that lead up to the release of Vitruve's Social Relationship Management platform, and was technical owner of the Dashboard and Analytics products.

- Launched the Dashboard and Analytics products, which provided CMOs with a single aggregate real-time view of all their properties.
- Converted a suite of siloed applications into a single platform as a member of the Accounts and Platformization team.
- Oracle acquired Vitruve in 2012 and is now known as Oracle Social Cloud.

Software Engineer

ABB / Ventyx

05/2006 - 03/2011 Atlanta, GA / Columbia, SC

Ventyx was a software company focused on the Utility and Power Plant space. I was technical owner of the Ventyx Customer Suite's award-winning Customer Support Representative (CSR) interface.

- Migrated the CSR web interface, built on top of pre-AJAX technology (XML Data Islands), to a modern (at the time) jQuery/JSON paradigm.
- Lead R&D efforts to migrate from PL/SQL and Oracle Forms into a more modern, productive tech stack.
- ABB acquired Ventyx in 2010.

EDUCATION

Computer Engineering

Clemson University

08/2001 - 05/2006 Clemson, SC

- Software Engineering and Microprocessor Architecture focuses

SKILLS

Technical Skills

Ruby

Ruby on Rails

Vue.js

JavaScript

React

Heroku

AWS

PostgreSQL

MongoDB

Redis

MISCELLANEOUS

7CTOs Member

09/2018 - Ongoing Portland OR

Member of a CTO focused leadership development and professional network.

Harbor Accelerator Cohort Member

01/2016 - 06/2016 Charleston, SC

Participated in the Harbor Accelerator program with Pareto, a machine learning content recommendation and aggregation engine for social media managers.

PASSIONS



Sport/Olympic Fencing

I used to be an active competitor. Now, I'm a part time coach, occasional referee, and support the sport through technology.



Bouldering

I started bouldering a few years ago and enjoy honing my skills during the co months.